



**AGILITY, ETHICS**  
and **INTEGRITY** for **LEADERS**  
MASTERCLASS



**WEDNESDAY, 22 July 2020** • DURBAN COUNTRY CLUB  
**THURSDAY, 23 July 2020** • BELMONT SQUARE, RONDEBOSCH

**RESERVATION ENQUIRIES:** Elvira Cruz  
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## WHY attend this Masterclass?

It has become increasingly clear that there has been a leadership failure on a global basis. The billions that have been spent on developing leaders just doesn't seem to have helped. And so today's leaders lack agility, sound ethical values and integrity. They have consequently battled to cope with the increase in speed and disruptions as well as with the increased demand to make ethical decisions and lead with integrity.

Agility will make leaders more comfortable no matter what the speed at which they have to work. But speed is only a part of what is required. Today's leaders have to learn how to reset their moral compass and explore living with integrity.

## WHAT you will LEARN about AGILITY

Few leaders fully understand what agile leadership really is. As a result, they are unsure of how to create agility in themselves, in their people and their companies. The Leadership Agility session of this Masterclass will help you understand current leadership behaviour and give you an understanding of what agility is, what its qualities are, and how you can develop agility at three levels - in yourself, your team and your organisation - to move forward with competence and confidence in the next decade.

## WHAT you will LEARN about ETHICS AND INTEGRITY

In a workplace of increasing pressure and transparency, ethical leadership is now a must-have. The Ethics and Integrity session of this Masterclass explains how ethics and values are formed, and how and why you develop and apply your values in your life and work. Delegates are taken through a process that helps them identify and clarify their own ethics, and identify the values of others so that they better understand how to apply their own ethics and integrity to manage others in all situations.

## WHAT WILL this Masterclass HELP DELEGATES LEARN?

	In LEADERSHIP AGILITY:	In ETHICS AND INTEGRITY:
1	Origin of the Agility concept and how it migrated into the business world;	A unique and comprehensive model that explains how and why people develop the Ethics they do;
2	Consideration of what makes a business leader agile;	A definition of Ethics that speaks to the model;
3	Three abilities Leadership Agility offers leaders;	A series of Home Truths on Ethics;
4	Four Levels of Agility;	Causes of unethical behaviour;
5	Seven Types of Agility;	Qualities of ethical people;
6	Seven qualities of Agile Leaders;	Tips for living and working in an ethical manner;
7	Three key factors that determine a leader's Agility;	The importance of integrity in business;
8	A comparison between the Mechanical and Digital Worlds with regard to Agility;	How to establish and maintain integrity;
9	Examination of Leadership styles in the Mechanical vs Digital Ages; and	Practical ways to display integrity; and
10	Seven ways to enhance Agility in leaders.	The benefits of integrity.



## HOW will the day run in DUR & CPT?

Registration: 08:00 – 08:30  
Session 1: 08:30 – 10:00  
Refreshments: 10:00 – 10:30  
Session 2: 10:30 – 13:00

## WHO WILL BENEFIT from attending this Masterclass?

- Executives;
- Team Leaders;
- Professionals working in diverse or international teams; and
- HR Professionals.

## WHAT ARE THE 3 COMPONENTS of this Masterclass?

1. Input;
2. Interaction; and
3. Implementation.



## THE FACILITATOR?

**Alan Hosking** is one of the most experienced leadership development experts in the country. He has been preparing senior leaders for the Future of Work for almost two decades – long before anyone else considered this important, and mentors very senior leaders on a “no names, no photographs” basis. In 2018, Alan was named by US web site Disruptordaily.com as one of the “Top 25 Future of Work Influencers to Follow on Twitter”.

## Can I CLAIM A SETA GRANT for this?

Very few companies know that it is not necessary for a training programme, workshop or event to be accredited in order for a company to claim a SETA grant.

According to Government Gazette No. 9867, Vol. 570, of 3 December 2012, No. 35940, a SETA must allocate a mandatory grant to a levy paying employer who:

- has submitted a Workplace Skills Planning (WSP) and Annual Training Report (ATR) by the regulated date; •
- has provided all the information required in the regulated template; and •
- is up to date with their Skills Levy payments.

Employers are referred to “Section C: Skills Development” in the Regulations. This provides for employers to include ALL PLANNED TRAINING in the report and not only accredited training programmes.

## REGISTRATION FORM

### “Agility, Ethics and Integrity for Leaders” Masterclass

**DURBAN**

**22 July 2020**

Durban Country Club

**CAPE TOWN**

**23 July 2020**

Belmont Square, Rondebosch

### Delegate details

Please type your details in the appropriate fields.

First name: \_\_\_\_\_  
Surname: \_\_\_\_\_  
Job title: \_\_\_\_\_  
Office no: \_\_\_\_\_  
Cell no: \_\_\_\_\_  
Email: \_\_\_\_\_

Date completed/submitted: \_\_\_\_\_

### Payment details

Company name: \_\_\_\_\_  
VAT no. of company: \_\_\_\_\_  
Postal address: \_\_\_\_\_  
Code: \_\_\_\_\_  
Person responsible for payment: \_\_\_\_\_  
Email address: \_\_\_\_\_  
Landline no.: \_\_\_\_\_

### How to submit your form

1. Complete the form on screen.
2. Save the form on your PC.
3. Attach the form to an email and send to Elvira (elvira@hrfuture.net).
4. Alternatively, you can print the form, complete the form, and scan it to your computer and email the scan to elvira@hrfuture.net



For enquiries, call Elvira on 011 888 8794 or email her.

### Note

- Attendance fees are due and payable upon receipt of the Registration/Attendance Form by Osgard Media and presentation of the invoice to the delegate.
- All cancellations must be made in writing and sent to Osgard Media/HR Future before the cancellation date cut off.
- Cancellations after 9 July 2020 for those booking for Durban and 10 July 2020 for those booking for Cape Town will incur a 100% cancellation fee.
- “No shows” are liable for full payment. Replacements are acceptable.
- Once payment is received, your booking is confirmed.

I agree to the terms and conditions of this registration.